



Children's Protection Policy

GOLDEN Hotels & Resorts respect and support children's rights consistent with the United Nations Convention on the Rights of the Child ("CRC") and the Children's Rights & Business Principles ("CRBP"). The CRC sets out the basic human rights that children everywhere have; the right to survival; to develop to the fullest; to protection from harmful influences, abuse and exploitation; and to participate fully in family, cultural and social life. The CRBP set the standard for businesses to respect and support children's rights in the workplace, market place and community. Our company acknowledges its corporate responsibility to respect and support children's rights and actively implements the Children's Rights & Business Principles. Golden Hotels provide detailed information and guidance through the Company's induction and ongoing training process regarding the avoidance of violence, abuse and exploitation of children. The CRC states that children have the right to a voice in matters that concern them and to have their opinions given due weight based on their capacity and level of maturity. To make sure that any consultations with children follow ethical standards and are effective and meaningful for children, and useful for the organization, GOLDEN Hotels & Resorts engage with in-country Non-Governmental Organizations and community-based initiatives to organize safe and respectful consultation with children. Our company also consults with other experts on children such as UNICEF, human rights organizations, national authorities and independent experts. GOLDEN Hotels & Resorts embrace opportunities to respect and support children's rights and works with its business partners to do so. Our hotels work and collaborate with appropriate organizations to respect and support children's rights in a way which is consistent with the role of business and reflects the CRBP.